



Board of Trustees – Meeting Agenda
August 30, 2023 at 6:00 P.M.
Township Administration Building, 2nd Floor
934 Neeb Road, Cincinnati, OH 45233

- I. OPEN THE MEETING**
 1. Pledge of Allegiance
 2. Moment of Silence
- II. APPROVAL OF MINUTES** (Regular Meeting on 8/09/2023)
- III. APPROVAL OF OVERTIME** (Pay Period ending 8/8 & 8/22/2023)
- IV. APPROVAL OF BILLS**
- V. REPORT FROM THE FISCAL OFFICER**
 1. **Resolution 2023-126.** Resolution amending appropriations for expenses and dispensing with the second reading.
 2. Significant Transactions
- VI. TRUSTEES' CORRESPONDENCE**
- VII. FIRE DEPARTMENT**
 1. Promotion Recommendations
 - Approve the promotion of Sarah R. Braun as Career Firefighter/Medic in the Fire Department at the rate per the collective bargaining agreement with the IAFF Local 3389 effective August 30, 2023.
 - Approve the promotion of Andrew J. Braun as Career Firefighter/Medic in the Fire Department at the rate per the collective bargaining agreement with the IAFF Local 3389 effective August 30, 2023.
 2. Hiring Recommendations
 - Approve the hiring of Alexandar P Rightmyer as Part-Time Firefighter/EMT in the Fire Department at the rate per the collective bargaining agreement with the Delhi Firefighters Association upon successful completion of a voice stress analyzer, pre-employment physical and drug testing effective on August 30, 2023.
 - Approve the hiring of Carly A Eblin as Part-Time Firefighter/EMT in the Fire Department at the rate per the collective bargaining agreement with the Delhi Firefighters Association upon successful completion of a voice stress analyzer, pre-employment physical and drug testing effective on August 30, 2023.
 - Approve the hiring of Ryan Herlihy as Part-Time Firefighter/EMT in the Fire Department at the rate per the collective bargaining agreement with the Delhi Firefighters Association upon successful completion of the State of Ohio EMT Certification, voice stress analyzer, pre-employment physical and drug testing effective on August 30, 2023.
- VIII. PARKS AND RECREATION**
 1. Department Update
- IX. POLICE DEPARTMENT**
 1. Department Update
- X. PUBLIC WORKS**
 1. Department Update
- XI. ADMINISTRATION**
 1. **Resolution 2023-127.** Declaring certain property no longer needed for public use, obsolete and unfit for the use acquired, authorizing sale by Internet Auction, disposal thereof and dispensing with the second reading.
 2. **Resolution 2023-128.** Authorizing the Township Administrator to spend greater than \$10,000 on behalf of the Township and dispensing with the second reading.

3. **Resolution 2023-129.** Authorizing the Township Administrator to enter into a Natural Gas Aggregation Agreement with a natural gas supplier as recommended by Energy Alliances, Inc., provided that the accepted aggregation rate is below the current contracted rate at the time of execution, for a period not to exceed 36 months, and dispensing with the second reading.
4. **Resolution 2023-130.** Authorizing and entering into an Administrative Services Agreement for medical plan administration with Bind Benefits, Inc (dba Surest) for the purpose of establishing the terms and conditions under which Surest agrees to provide administrative services in connection with the provision certain self-insured group health benefits for eligible Township employees and officers, authorizing the Township Administrator to execute and deliver all necessary documents, and dispensing with the second reading.
5. **Resolution 2023-131.** Authorizing and entering into the Contract Providing Excess Loss Insurance with ISU, a Division of Companion Life Insurance Company, in connection with the provision of group health insurance benefits through an individual self-insurance program for the provision of individual and aggregate stop loss protection, authorizing the Township Administrator to execute and deliver the necessary documents, and dispensing with the second reading.
6. **Resolution 2023-132.** Authorizing and entering into a Renewal Agreement with Avesis for group vision insurance benefits for eligible Township employees and officers, authorizing the Township Administrator to execute and deliver the necessary documents, and dispensing with the second reading.
7. **Resolution 2023-133.** Entering into an Agreement with Standard Insurance Company for the provision of group life insurance benefits for eligible Township employees and officers, authorizing the Township Administrator to execute such agreement and dispensing with the second reading.
8. Employee Health Insurance Incentive Program Recommendation
 - Approve Wellness Program, August 2023 through July 2024 for Health Insurance plan year October 2024 through September 2025, including:
 - One percent reduction on employee premium contribution for annual physical and biometric screening for themselves and covered spouse; and
 - One percent reduction on employee premium contribution for successful participation in the Wellness Program.
9. Administrator's Report

XII. COMMUNITY DEVELOPMENT

1. Department Report

XIII. PUBLIC COMMENT

XIV. ANNOUNCEMENT OF COMMUNITY EVENTS

XV. EXECUTIVE SESSION

1. Retire to Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion and/or compensation of a public employees of the Township and to consider confidential information related to the marketing plans, specific business strategy, trade secrets, or personal financial statements of an applicant for economic development assistance and imminent litigation.
2. Conclude Executive Session and return to the public meeting.
3. Any action as the result of the Executive Session.

XVI. ADJOURN MEETING

NEXT REGULAR MEETING ON WEDNESDAY, SEPTEMBER 13, 2023 AT 6:00 PM